

# Ethic Code

## Basic Policy



Ditemsa is aiming to be a creative and people-based company that pursues social development and welfare of people supporting the company. Based on this principal, Ditemsa is carrying out its operations while respecting each employee's creativity and individuality.

Additionally, keeping individuality and enthusiasm, Ditemsa shall provide higher quality and value-added services and pursue social development and welfare of people supporting the company

## To Our Customers



- 1** Ditemsa shall keep providing the highest quality and value-added product support services.
- 2** Ditemsa shall recognize confidentiality of our customers as most important to our business and strive for upgrading the system of information security and the level of security protection.
- 3** Ditemsa shall keep transparent and fair relations with our customers and conduct faithful and adequate business with decency.

## To Our Business Partners

(Subcontractors and Procurement Sources)



- 1** Ditemsa shall keep equal and fair relations with our business partners and conduct faithful and adequate business in accordance with laws and contracts.
- 2** Ditemsa shall not conduct inadequate business such as unfair discount request abusing dominant bargaining position with our business partners.
- 3** Ditemsa shall not receive illegal benefit with regard to procurement.